Estate & Gift Planning

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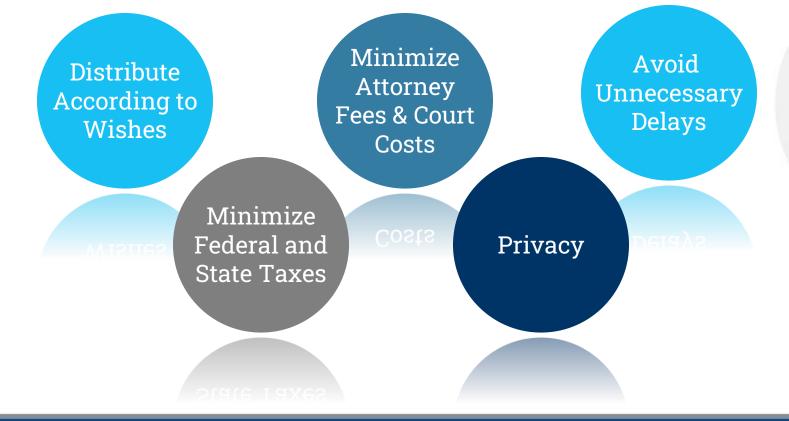








Common Planning Goals



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Decisions, Decisions

- You Decide or Government Decides for you.
- Your Decision Requires
- A Simple Plan
- Understanding Basic Tools



Estate Planning Journey Avoiding The Potholes or Rapids

- Probate
- Estate Taxes
- Income Taxes
- Accidental Disinheritance

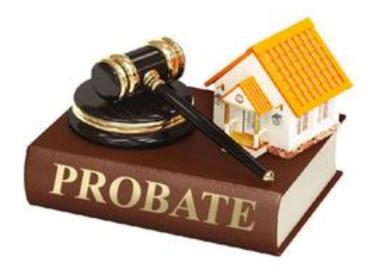


• Family – avoiding conflict/addressing special needs

Probate Process

Overseen by court

- Pay all Bills
- Pay Taxes
- Distribute Property



SIMPLE, EFFECTIVE STEPS TO TAKE

Put titled property into living trust and/or use POD/TOD

Beneficiary designations on all retirement accounts, annuities, and life insurance

Will for specific bequests

What is Gift Planning or Planned Giving?

Integration of Donor's

- Personal Goals
- Financial Goals
- Estate Planning Goals
- Charitable Goals

Creates an opportunity for giving when otherwise not possible.



Common Planned Gifts

- Bequest (Will or Trust)
- Beneficiary Designation
- Charitable Gift Annuity (CGA)
- Charitable Remainder Trust (CRT)
- Charitable Lead Trust (CLT)
- Life Estate Reserved



IRA Rollover Gifts (QCD)

- Direct Transfer to charity (up to \$108,000 per person in 2025)
- Must be Age 70½ +
- No Tax Deduction
- Not Taxable
- •Counts towards RMD
- •Very tax-smart way to give



How To Give From An IRA

- Contact IRA Custodian
- Sign Application to Give Amount or % to Charity
- IRA Custodian Makes Transfer
- (some custodians will provide check book)



The easiest, most flexible, tax-smart planned gift: Beneficiary Designation of IRA/401k

- Easy, quick, no-cost.
- No attorney required.
- Tax-smart: helps avoid the overlooked tax on IRD.
- Flexible and easily changed/updated.

Summary – A Simple Plan

- Decide the amount appropriate to pass on to family versus causes you'd like to support. Do something now. Go with your "gut". You can update at any time.
- Setup living trust and will. Place all titled/probate assets in trust OR use TOD/POD documents to move to trust upon death.
- Update beneficiary designations on all non-probate assets (IRAs, 401ks, life insurance, annuities).
- Monitor and update as needed.

	Family vs Charities
Stepup in Tax Basis/Tax-free	IRD - Taxed to Individuals
Home - Principal Residence	Retirement Accounts
Home - Vacation	(IRAs, 401ks, 403bs)
Rental Property	Annuities I
Land - farm/building lot, etc	
Personal Property	i
Business (Corp/LLC/Partnership)	-
Bank Accounts	
Non-retirement Investments/Stocks	1
Life Insurance	I I
Roth IRAs	
	(adjust as necessary)

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Resources:

- Handling personal property and items of emotional value: <u>https://extension.umn.edu/later-life-decision-making/who-gets-grandmas-yellow-pie-plate</u>
- General gift planning concepts and tools: <u>https://hfflegacy.org/</u>